

To: Maracle, Gary (OPP)[Gary.Maracle@opp.ca]
Cc: Hampson, Diana (OPP)[Diana.Hampson@opp.ca]; Shipley, Kim (OPP)[Kim.Shipley@opp.ca]
From: Beaudin, Marcel (OPP)[/o=OPP/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=Marcel.Beaudin]
Sent: Tue 2/1/2022 10:09:24 AM (UTC-05:00)
Subject: FW: FW: Truck Freedom Convoy Event Jan 2022

Supt. Maracle,

Not surprising Di is being acknowledged for her dedication and commitment. Thanks Di for taking on the battles where needed to support our program, our organization and our profession.

Kim if you can please add to Diana's file.

Marcel

----- Forwarded message -----

From: "Springer, Dave (OPP)" <Dave.Springer@opp.ca>

Date: Jan. 31, 2022 9:43 p.m.

Subject: Fwd: FW: Truck Freedom Convoy Event Jan 2022

To: "Walker, Giselle (OPP)" <Giselle.Walker@opp.ca>

Cc: "Hampson, Diana (OPP)" <Diana.Hampson@opp.ca>, "Alakas, Daniel (OPP)" <Daniel.Alakas@opp.ca>, "Younan, Jason (OPP)" <Jason.Younan@opp.ca>, "Gauvin, Jeffrey (OPP)" <Jeffrey.Gauvin@opp.ca>, "Varga, Joseph (OPP)" <Joseph.Varga@opp.ca>, "Francis, Michael (OPP)" <Michael.Francis@opp.ca>

Good day Giselle,

The email Diana sent earlier this afternoon serves as an example of her dedication and pride to ensure the right thing is getting done whenever possible.

I shared this with our OPP POU leads and S/Sgt Gauvin made a point to inform our POU Command group (Ottawa, Durham, London, Toronto, York) of its contents which proved to be pivotal in our discussions as we move forward.

Diana's articulation was greatly appreciated as it highlighted on how our OPP experiences could benefit the path forward for the City of Ottawa more expeditiously in this event for enforcement and Crown (MAG) engagement.

Specifically, on how police efforts and effect should be a coordinated focused approach to have protesters engaged in the resolution of an incident or face the consequences.

Diana is to be commended for her ongoing professionalism, dedication and resolve in line with OPP Values to continually strive for the best outcomes in extremely trying circumstances.

Regards,

Dave

Dave Springer OPP Field Support Bureau

Major Critical Incident Commander [REDACTED]

----- Forwarded message -----

From: "Hampson, Diana (OPP)" <Diana.Hampson@opp.ca>

Date: Jan. 31, 2022 13:14

Subject: FW: Truck Freedom Convoy Event Jan 2022

To: "Springer, Dave (OPP)" <Dave.Springer@opp.ca>, "Francis, Michael (OPP)" <Michael.Francis@opp.ca>

Cc:

Hello My fav CIC's

FYI I forwarded this to OPS at their PLT request in hopes to steer a good course and also preserve our program integrity. Don't want a repeat on the PLT log issue. Thought you may want to be aware. IPB Command and ER Command are aware + reviewed it permitting me to share.

Take care out there!

Di

From: Hampson, Diana (OPP)

Sent: 31-Jan-22 11:26 AM

Sirs,

I've prepared this based on years of experience policing prolonged solidarity-based demonstrations. These are points of consideration that may assist you with the current situation which has significant impacts and unprecedented challenges. It is shared due to a shared investment in this event by my team and my organization and impacts on our highways surrounding the NCR. We have a very positive history with Ottawa PS with our PLT program development and have cross-trained to ensure best practises. The program is supported by the Canadian Association of Chiefs of Police and is now a National Framework for demonstrations.

Some considerations re: negotiating peaceful exit, injunction route based on our experience

- Current situation resembles our prolonged Indigenous critical demonstrations re: potential for solidarity support on Provincial + National scope. Indications of support shown on US side emphasizing measured approach under the National CACP Framework for Police Response to critical Incidents. We know presently there are more coming.
- Recent academic literature shows why injunctions are not the best option in resolving civil unrest and negotiated solutions provide more sustainable solutions. It puts the court at the centre of political conflict and puts us in a position to implement enforcement clauses which in this case may not be feasible (towing, numbers arrested). Judicial will impede ability to mediate and negotiate towards resolution.
- Negotiations take time and involve small concessions (EMS lanes), good communications with organizers and using those relationships to bring radical elements in line.
- Some convoy organizers have indicated peaceful intentions and short term duration. They don't want to compromise their cause by actions of the radical elements. I think we can use these leaders to influence an exit strategy on their terms that saves face. May take time but will perhaps keep them from returning next week, next month as has occurred repeatedly in BC with injunctions.
- Our experience in civil injunctions serve to inflame the group. They burn them on delivery, ignore them + force police to use contempt arrest authority where charges are eventually dropped. RCMP in BC at the Wet'suwe'ten event have had some success with conditions imposed – I suggest they can provide suggestions. Kyle Freissen [REDACTED] (now Surrey) legal counsel has vast recent experience with solidarity demonstrations and injunctions and I suggest he would be happy to be consulted.
- PLT have worked hard to establish good rapport/communications with this group. Need to explore leveraging options, risks to public safety and small concessions on the major issues. We can start influencing the stronger leadership to decide how they want to end this and work on exit strategy that saves face + connected groups buy into.
- Immense public scrutiny/media pressure police to seek more immediate solutions. We need to use CCC to address mischief, violence to instate public trust in police while seeking long term sustainable solutions. We need to gage solidarity and consider how police actions may increase tensions to give them more voice.
- The PLT Framework was born and developed out of the Ipperwash recommendations. The Inquiry taught us this is the right approach to take during solidarity demonstrations. It references a police focus on managing public safety with no political interference. OPP have learned this through hard mistakes involving loss of life.

PLT Outreach + Conversations

- During the Tyendinaga Rail Blockade in 2020 PLT outreach logs were used as disclosure to identify leaders and as evidence to support the injunctions sought by CN Rail. Our conversations with demonstrator leadership were disclosed verbatim in evidence. Media were present at the hearing and ran with a story that read "Police Liaison Officers are only officers acting covertly, talking about trusted relationships used to support corporate interests." Stories ran in the media for months. We lost all rapport and ability to effectively negotiate with organizers and

effectively left us with a POU deployment response. Political interference hampered our ability to focus on our police role of public safety. That event endured 36 days and we are still dealing with repercussions with no ability to leverage destroyed relationships. While 25 people were charged criminally, only 11 remain outstanding 2 years later. Half were withdrawn, some received conditional discharges and one outstanding warrant. The 5 injunctions served on participants provided no resolve in that event and only broke down our talks with leadership.

- We are working jointly with OPS PLT on this events as our outreach/leadership is the same. We are running joint logs on our outreach to ensure consistency, awareness and the most appropriate mediation strategies. OPP do not consent to using our logs as evidence to support an injunctions. They can be used to direct investigations where most of the evidence can be found on the public social media domain or in video evidence provided by other units in law enforcement. If our logs are to be used in evidence, please advise as we will re-consider a shared approach.

INJUNCTIONS

- Many First Nations are looking at the Injunction or lack of for this convoy as a double standard and shows another example of two tiered policing within the justice system. If an injunction is sought and obtained. PLT should work with OPS to go over strategies to minimize the use of force, have open and transparent communication with all stakeholders and respect the rights of all to lawful, peaceful and safe demonstrations. I think a measured approach to the injunction enforcement and going over lessons learned, ie distance PLT from injunction reading, communication at all stages, mediation wherever possible and not a heavy handed but targeted enforcement strategy is necessary in an event of this magnitude and capacity.

Thanks for your continued partnership

Diana

Sgt Diana Hampson
OPP East Region PLT Coordinator

